



Alberta Healthcare: Labour Relations & General Perceptions

December 2025



Methodology



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Online survey among Alberta residents 18 years of age:
n= 1,001

Respondents were randomly recruited using LEO's online panel.



When

Data collection from November 28 – December 1.



Margin of Error

For comparison purposes, a probability sample of n=1,001 yields a margin of error no greater than $\pm 3.1\%$ (19 times out of 20) for the total AB sample.



Weighting

Results were weighted according to **age, gender, region, and education** in order to ensure a representative sample of the population of AB.

Methodology



Significant Differences

Data in **green** / **red** indicates a significantly **higher** / **lower** proportion relative to comparable subgroups.



Rounded Data

The numbers presented have been rounded up. However, the numbers before rounding were used to calculate the sums presented and might therefore not correspond to the manual addition of these numbers.



Questions

Have questions about the data presented in this report? Please contact Steve Mossop, Executive Vice-President, Western Canada at the following e-mail address: smossop@leger360.com

Key Highlights

Some **key highlights** from the omnibus **include...**

Public Sector Tensions Continue to Challenge Government Standing

Nearly half of Albertans say the handling of the AUPE health-care support workers' strike has worsened their opinion of Premier Danielle Smith and the UCP government, indicating the dispute has the potential to be politically problematic similar to the recent teacher's strike.

Unions Viewed More Favourably than the Government

Albertans are more likely to say AUPE is handling the situation better than the province. Sympathy leans toward front-line workers over the government, similar to the broader support for organized labour seen during the teachers' strike.

Low Confidence in Alberta's Health-Care System

Confidence remains divided, four in ten (39%) are confident, while a similar proportion (40%) are not.

Skepticism/Uncertainty Toward Bill 11 (Health Statutes Amendment Act)

A plurality (34%) believe allowing doctors to work in both public and private systems will lengthen wait times, not shorten them. However, 25% believe wait times will shorten and less than 1 in 4 are unsure of the impact at this time.

Healthcare Staff Reductions Not Well Received

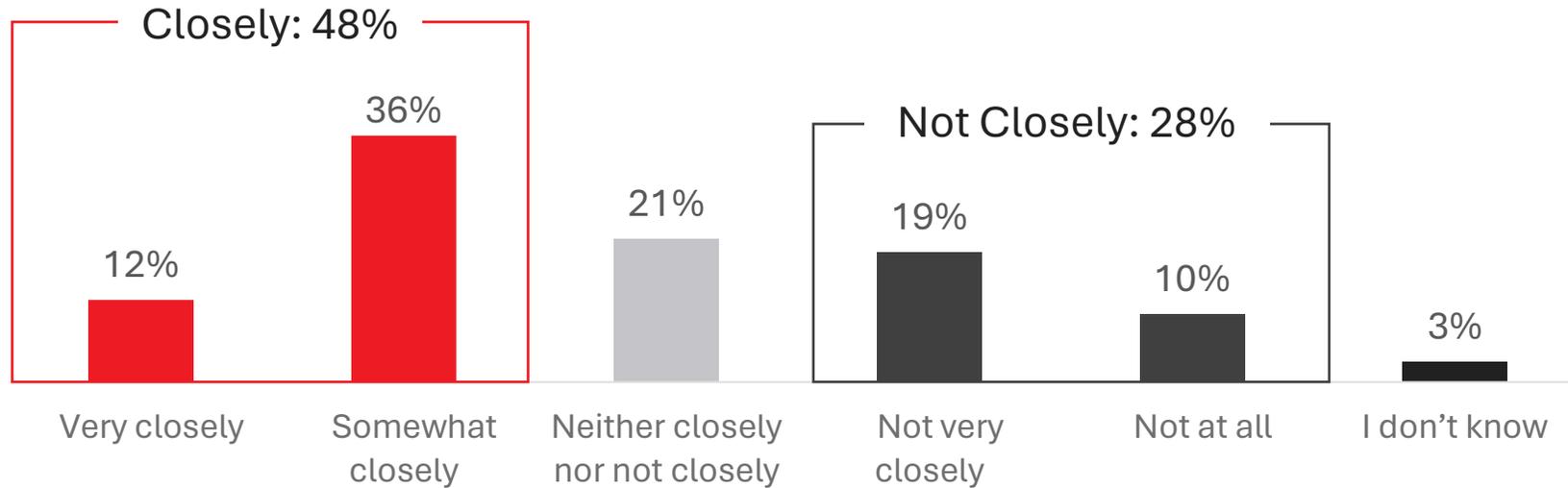
Almost half of Albertans (48%) say planned staffing reduction will reduce the quality of healthcare provided by the system. Just under 20% feel it will improve efficiencies in the system.

Detailed Results – Alberta Healthcare Support Worker Strike Perceptions

Awareness of Potential for Alberta Union of Provincial Employees (AUPE) Strike

Q. How closely have you been following developments related to the health-care support workers represented by the Alberta Union of Provincial Employees (AUPE) strike over the past few weeks?

Base: All respondents (Weighted: n=1,001 ; Unweighted: n= 1,001)



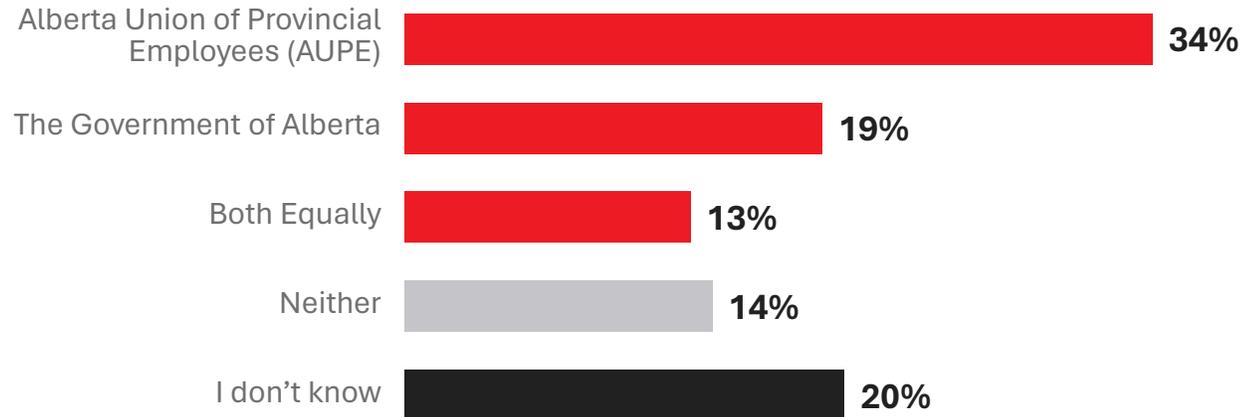
	Total	GENDER		AGE			PROVINCIAL VOTE	
		Men	Women	18-34	35-54	55+	NDP	UCP
NET Very / Somewhat Closely	48%	51%	45%	45%	45%	53%	61%	44%
Neither closely nor not closely	21%	22%	19%	23%	16%	24%	19%	21%
NET Not very closely / Not at all	28%	23%	33%	26%	36%	22%	20%	32%

Data in green / red indicates a significantly higher / lower proportion relative to comparable subgroups.

Perceived Handling of AUPE Situation

Q. Based on what you have seen or heard, who do you believe is handling the situation better, the Alberta Union of Provincial Employees (AUPE) or the Government of Alberta?

Base: All respondents (Weighted: n=1,001 ; Unweighted: n= 1,001)



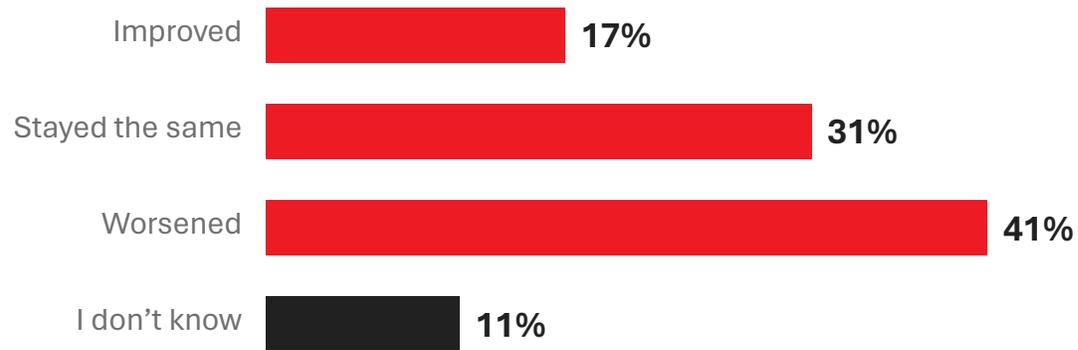
	Total	GENDER		AGE			PROVINCIAL VOTE	
		Men	Women	18-34	35-54	55+	NDP	UCP
Alberta Union of Provincial Employees (AUPE)	34%	34%	33%	32%	31%	38%	71%	11%
The Government of Alberta	19%	25%	13%	19%	18%	20%	3%	37%
Both Equally	13%	16%	10%	13%	12%	15%	5%	17%
Neither	14%	11%	16%	11%	17%	12%	11%	13%

Data in green / red indicates a significantly higher / lower proportion relative to comparable subgroups.

Impact of Handling of AUPE Situation on Government Approval

Q. Thinking about how the situation with the Alberta Union of Provincial Employees (AUPE) is being handled, would you say your opinion of Premier Danielle Smith and the United Conservative Party government has...

Base: All respondents (Weighted: n=1,001 ; Unweighted: n= 1,001)



	Total	GENDER		AGE			PROVINCIAL VOTE	
		Men	Women	18-34	35-54	55+	NDP	UCP
Improved	17%	23%	11%	20%	14%	17%	3%	29%
Stayed the same	31%	31%	31%	21%	33%	36%	20%	41%
Worsened	41%	38%	44%	44%	42%	39%	75%	18%

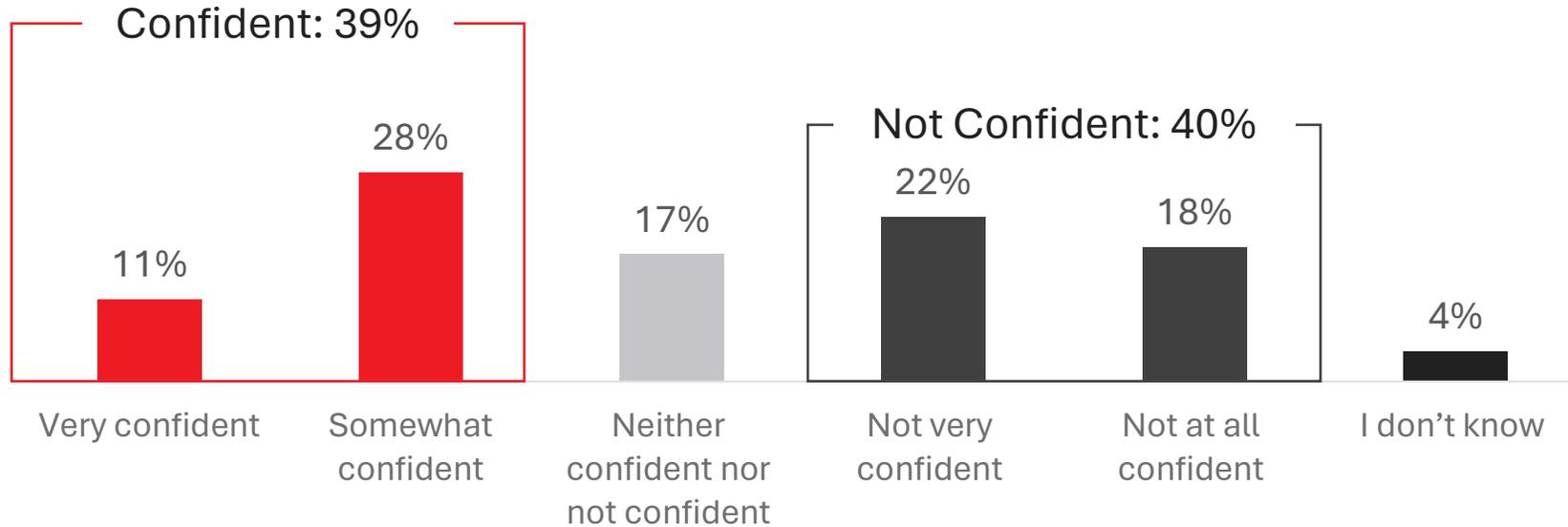
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Detailed Results –
Healthcare Perceptions

Confidence in Alberta's Healthcare System

Q. Overall, how confident are you that Alberta's healthcare system can meet the needs of you and your family over the next year?

Base: All respondents (Weighted: n=1,001 ; Unweighted: n= 1,001)



	Total	GENDER		AGE			PROVINCIAL VOTE	
		Men	Women	18-34	35-54	55+	NDP	UCP
NET Very / Somewhat confident	39%	49%	30%	44%	33%	42%	21%	54%
Neither confident nor not confident	17%	14%	19%	20%	20%	11%	14%	19%
NET Not very / Not at all confident	40%	33%	46%	27%	44%	46%	62%	25%

Data in green / red indicates a significantly higher / lower proportion relative to comparable subgroups.

Perceptions of the Health Statutes Amendment Act's Impact on Wait Times

Q. The Alberta government recently tabled Bill 11, the Health Statutes Amendment Act, which would allow doctors to work in both the public and private healthcare systems. Do you think this change will mainly...

Base: All respondents (Weighted: n=1,001 ; Unweighted: n= 1,001)



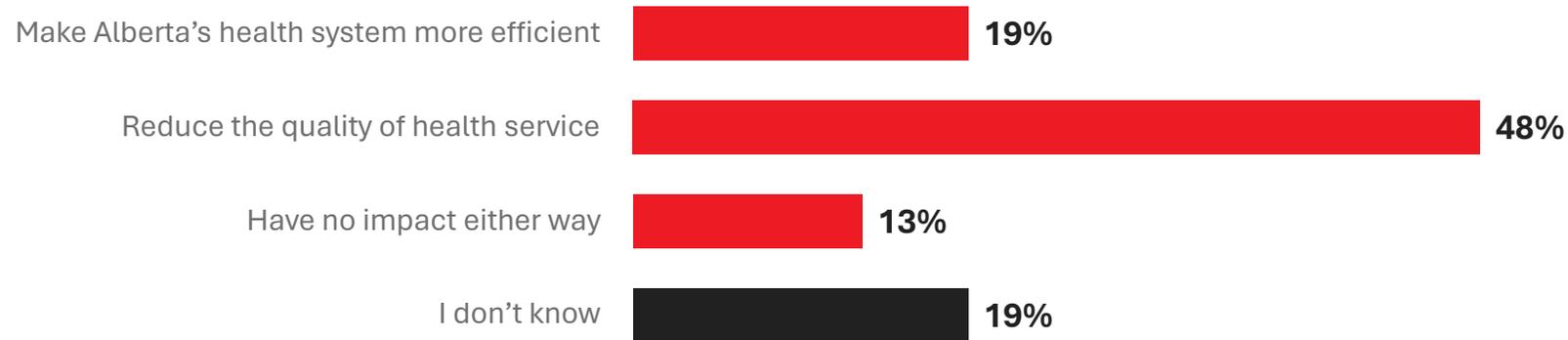
	Total	GENDER		AGE			PROVINCIAL VOTE	
		Men	Women	18-34	35-54	55+	NDP	UCP
Shorten wait times overall	25%	29%	21%	28%	24%	23%	8%	41%
Lengthen wait times overall	34%	33%	35%	31%	39%	32%	59%	18%
Have no real impact on wait times	18%	19%	18%	15%	16%	23%	21%	18%

Data in green / red indicates a significantly higher / lower proportion relative to comparable subgroups.

Perceived Impact of Recent AHS Job Cuts on Healthcare System

Q. Alberta Health Services recently confirmed it is eliminating hundreds of positions across departments such as IT, finance, HR, and community engagement. Do you believe these cuts will...

Base: All respondents (Weighted: n=1,001 ; Unweighted: n= 1,001)



	Total	GENDER		AGE			PROVINCIAL VOTE	
		Men	Women	18-34	35-54	55+	NDP	UCP
Make Alberta's health system more efficient	19%	24%	15%	17%	17%	24%	4%	34%
Reduce the quality of health service	48%	47%	50%	52%	52%	42%	77%	26%
Have no impact either way	13%	15%	12%	13%	11%	16%	9%	18%

Data in green / red indicates a significantly higher / lower proportion relative to comparable subgroups.

Sample Profile

Sample Profile

AB Residents (Unweighted Base n=1,001 ; Weighted Base n=1,001)

Gender

	Unweighted	Weighted
Men	439	495
Women	562	506

Provincial Vote Intention

	Unweighted	Weighted
UCP	368	395
NDP	345	298

Age

	Unweighted	Weighted
18-34	181	287
35-54	291	360
55+	529	354

Region

	Unweighted	Weighted
Calgary	330	351
Edmonton	320	335
Rest of AB	351	315

Education

	Unweighted	Weighted
HS or less	218	296
College	317	423
University	465	280

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